



Human Resources Discovery



A guided chat to gauge your HR strengths and obstacles

A compass needs calibrating before embarking on any big journey. This is what Montani provides with our Human Resources Discovery service.

During your Discovery, Montani will work with those employees currently handling Human Resources tasks to assess compliance and liability and identify opportunities for greater efficiency in the 'people side' of your business. The discovery process includes meeting with employees and leaders and evaluating company documents, processes, and procedures. We do a thorough job, yet we ensure the process will be as fast and painless as possible – only involving you and your team when necessary.

Montani will prepare and propose the most efficient and compliant path forward for your business based on what we learn. You don't know what you don't know; let the Human Resources experts help you discover possible obstacles in the road so your path can be cleared.

We'll dive into the following areas:

- Employment classifications
- Compliance with state and federal employment law
- Recruitment and onboarding
- Training programs
- Benefits and compensation
- Payroll and benefit setup
- Performance management
- Safety, general compliance, and record-keeping
- Termination and offboarding
- Any other areas of concern or stress you may have

The discovery process culminates with a 60-minute virtual meeting where we provide you with areas that need attention and the next steps to clear your path.

Don't wait to get your business moving in the right direction: reach out to Montani Consulting today to start your discovery process.



SCHEDULE YOUR FREE 30-MINUTE DISCOVERY STRATEGY SESSION TODAY.
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